

# Modern Slavery in Coventry



Coventry City Council

[coventry.gov.uk](http://coventry.gov.uk)

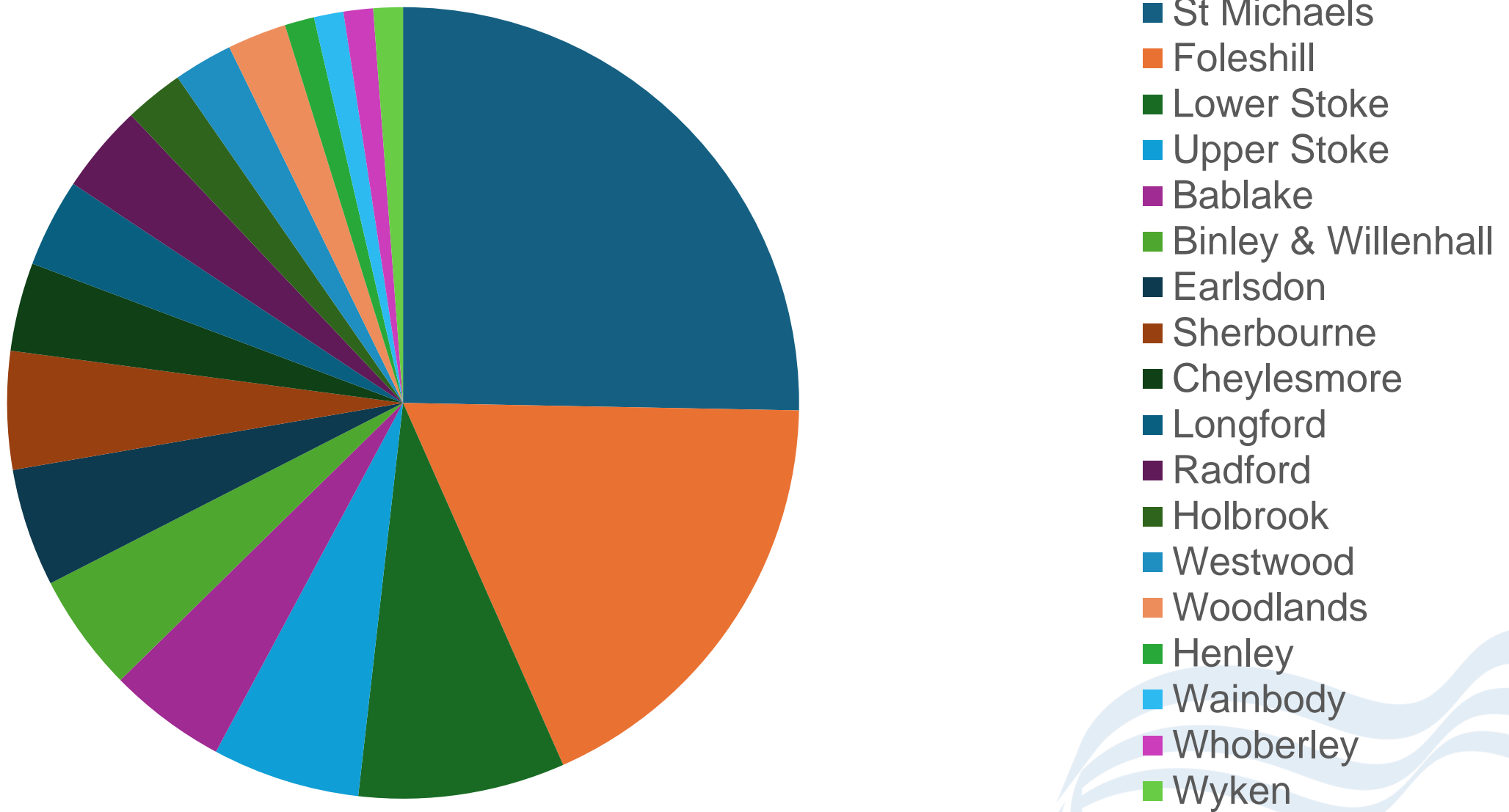
Modern slavery is an umbrella term which encompasses all forms of slavery, human trafficking, and exploitation.

In all forms of modern slavery an exploiter uses means of control such as the threat or use of force, coercion, abduction, fraud, deception, or an abuse of power or vulnerability to exploit another person for personal, financial, or commercial gain.

This exploitation may include sexual exploitation, forced labour, domestic servitude, forced criminality, slavery, financial exploitation, or removal of organs.

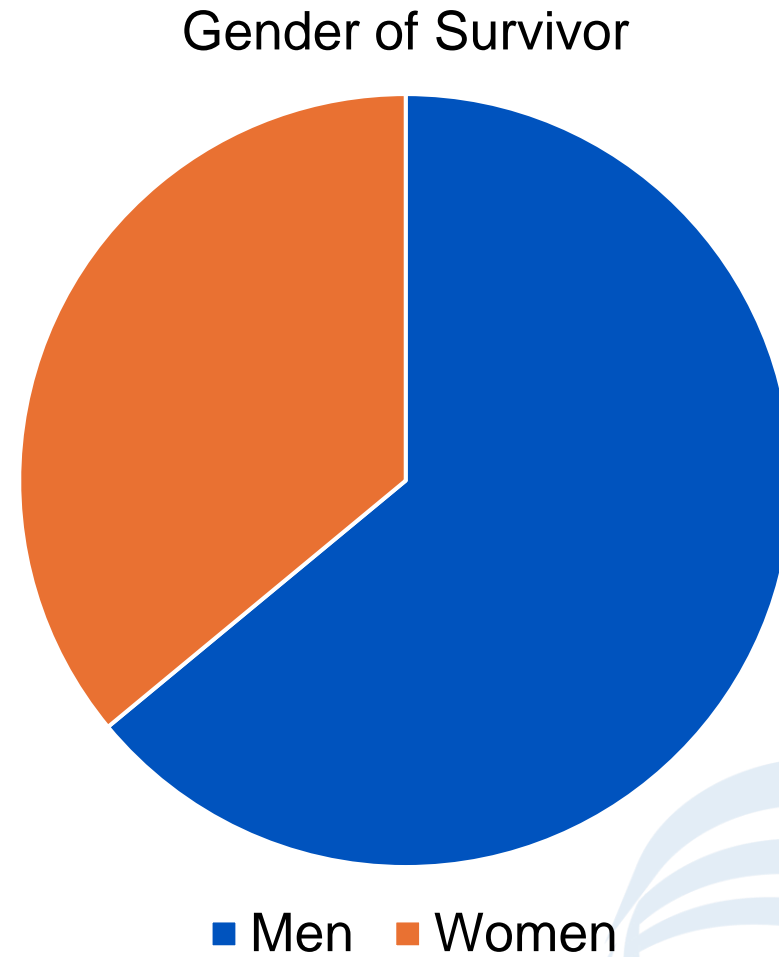
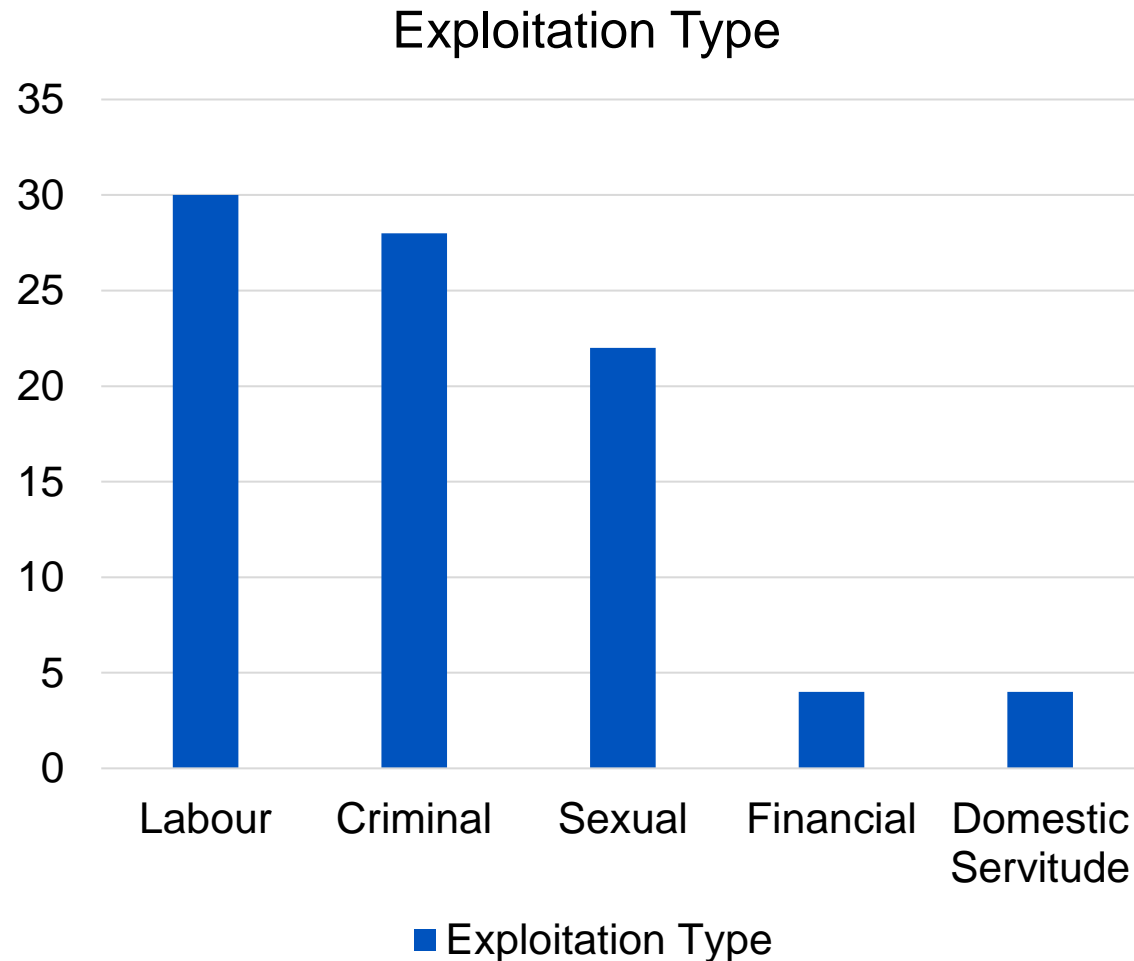
People who are subjected to modern slavery can be children or adults, of any gender, from all backgrounds, countries, and communities.

# All Wards are Affected

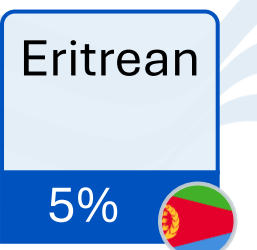


# 2024 Data Headlines

167 Total Cases.



Survivor Nationality



# What to do if you suspect modern slavery?

In an emergency, always call 999.

For concerns relating to children, contact the Multi-Agency Safeguarding Hub on 024 7678 8555.

Report concerns relating to adults on the [Council's Website](#).

For concerns relating to adults with care and support needs refer to Adult Social Care.

Please also report concerns to your Line Manager/Safeguarding Lead.

Practice self-care and speak to your line manager for additional support.



# Robust Recruitment & Supply Chain Processes

We implement the following due diligence processes to identify and address risks of modern slavery:

- Conducting risk assessments of suppliers and service providers.
- Including modern slavery clauses in our contracts to ensure compliance.
- Carrying out audits of high-risk suppliers and monitoring their adherence to labour standards.
- Engaging with suppliers to raise awareness and encourage transparency.

We prioritise areas of the highest risk within our supply chains and operations, including construction, social care, and outsourced services. We collaborate with relevant stakeholders to identify and mitigate risks, focusing on safeguarding vulnerable individuals and promoting ethical practices.

In addition to procurement processes, we conduct regular and systematic risk assessments to identify potential modern slavery risks across:

- Direct employment practices
- Procurement and commissioning processes
- Service delivery contracts
- Partnership arrangements

The Council's Modern Slavery and Human Trafficking Statement 2025/26 has been written and will require sign off before it is published.

the co-operative party

## CHARTER AGAINST MODERN SLAVERY

Coventry City Council will:

1. Train its corporate procurement team to understand modern slavery through the Chartered Institute of Procurement and Supply's (CIPS) online course on Ethical Procurement and Supply.
2. Require its contractors to comply fully with the Modern Slavery Act 2015, wherever it applies, with contract termination as a potential sanction for non-compliance.
3. Challenge any abnormally low-cost tenders to ensure they do not rely upon the potential contractor practising modern slavery.
4. Highlight to its suppliers that contracted workers are free to join a trade union and are not to be treated unfairly for belonging to one.
5. Publicise its whistle-blowing system for staff to blow the whistle on any suspected examples of modern slavery.
6. Require its tendered contractors to adopt a whistle-blowing policy which enables their staff to blow the whistle on any suspected examples of modern slavery.
7. Review its contractual spending regularly to identify any potential issues with modern slavery.
8. Highlight for its suppliers any risks identified concerning modern slavery and refer them to the relevant agencies to be addressed.
9. Refer for investigation via the National Crime Agency's national referral mechanism any of its contractors identified as a cause for concern regarding modern slavery.
10. Report publicly on the implementation of this policy annually.



# Thank you for listening. Questions?



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